



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
A COMPANY, 1ST BATTALION, 13TH AVIATION REGIMENT
1ST AVIATION BRIGADE
FORT RUCKER AL 36362-5115

ATZQ-BDE-EA

7 April 2014

MEMORANDUM FOR All A Company Personnel

SUBJECT: Prevention of Sexual Harassment – Policy Number 5

1. All Soldiers, Cadre and family members are entitled to an environment free from sexual harassment. The success of our mission requires commitment, cooperation and teamwork; and sexual harassment destroys those very foundations.

2. Sexual harassment is a form of gender discrimination that includes unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature between the same or opposite genders that interferes with an individual's performance or creates an intimidating, hostile or offensive environment. Personnel filing a complaint will not be subject to acts or threats of reprisals whether the results of the complaint are substantiated or unsubstantiated. Additionally, false complaints are subject to disciplinary actions. All in-processing personnel will receive SHARP training their first day of in-processing.

3. I am fully committed to fostering an environment free of sexual harassment and require the same from all personnel assigned to our organization. I will act quickly to examine all allegations and take the necessary action to ensure sexual harassment issues are dealt with fairly, effectively and promptly. Leaders at all levels, including trainees, are obligated to act if they witness or otherwise know of incidents of sexual harassment.

4. The A Company Sexual Harassment/Assault Response and Prevention (SHARP) Representative is SFC Sullivan located in BLDG 6202 and can be reached at (334) 255-3491.

5. The 1st Battalion, 13th Aviation Regiment Sexual Harassment/Assault Response and Prevention (SHARP) Representative is located in BLDG 6201 (Battalion Headquarters), Room 110 (S3 Shop) and can be reached at (334) 255-1345.


JACOB E. PARRISH
CPT, AV
Commanding